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Profil

Objectives

- Transform strategic direction into statutory compliance, effective systems and transparent processes
- Convert data into management information from budgeting to reporting
- Pursue opportunities to proactively identify risks
- Provide leadership and vision to a team of highly motivated professionals

Summary

more than 10 years of experience in managing international and remote finance departments from transaction processing to decision support, from start up to turnaround; from efficient process design to successful implementation of ERP applications; from performance measurement to performance management

Professional Experience

Freelancer

Nürnberg:

Set up IT-reporting department for Corporate EMEA CIO department:
KPIs and management dash board; projects, budgets, cash forecast;
portfolio and ranking controlling; invoice verification; processes and contracts;
cost allocation modelling

05/08 – 09/09

Pretoria, South Africa:

Interim CFO in production environment;
Provided accounting and advisory guidance, cleared regional issues;
Supported SAP deployment in CO planning and balance sheet reporting

02/08 - 04/08

Düsseldorf:

Interim CFO in IT outsourcing
Ensured accurate and timely reporting to Corporate HQ on monthly and
quarterly basis, balance sheet reconciliation and inter company disputes

09/07 – 01/08

Hamburg: Implemented process to reconcile goods receipt/invoice receipt account to support SAP MM migration	05/07 – 08/07
Cologne: <ul style="list-style-type: none"> ▪ determined update for ERP-system to expedite project controlling (percentage of completion; planning of resources) ▪ turned general administration into a service center 	1/07 – 04/07
Cologne: documentation for management buy out in TV programming and content company: <ul style="list-style-type: none"> ▪ calculated available and distributable amounts ▪ controlled cash position and networking capital improvement 	10/06 - 12/06
Minneapolis: supervised SAP introduction at manufacturing site and year end closing at Headquarter <ul style="list-style-type: none"> ▪ managed day to day financial accounting ▪ provided recommendations and service level agreements for best practices in payroll, fixed assets and cash accounting with US transaction center ▪ re-defined accrual process and created account assignment manual ▪ generated lead sheets and DWC analysis for year end audit 	8/06 – 09/06
Munich: launched ERP system for accounting, purchasing and inventory for family businesses	06/06 – 07/06
Director, Finance REALTECH AG	03/03 – 04/06
<ul style="list-style-type: none"> ▪ introduced IAS/IFRS as Corporate GAAP including transition from US-GAAP ▪ devised reporting package for the supervisory board ▪ implemented SAP-SD deferral program and profit center reporting in FI/CO ▪ issued and updated worldwide accounting policies and chart of accounts for consolidation on SAP EC CS ▪ verified reporting quality and accounting standards for South European subsidiaries to comply to the SOX act ▪ performed due diligence reporting for management buy out ▪ coordinated Corporate real estate and insurance management 	
Financial Consultant Hewlett-Packard (Compaq Computer BV), Reading	02/01 – 02/03
<ul style="list-style-type: none"> ▪ selected training material for EMEA shared service center in Bangalore (SAP and Hyperion) ▪ evaluated user documentation from training vendors ▪ directed quality control to align business requirements, system development, project implementation and training programs ▪ scheduled user acceptance testing for software updates 	

work shadowed acquisition documentation; stabilised post-merger change and integration; managed tax and legal aspects;
chaired an EMEA "best practice circle"

- to establish a standard European revenue recognition policy
- to reduce DSO significantly for recurring maintenance
- to install an open item management structure for B/S accounts
- to encourage Pan European cost saving concepts and process changes
- to improve efficient and standardised usage of SAP FI, CO-PA, SD, HR

arranged and oversaw accurate preparation of monthly reporting package including narratives and competitive analysis within a 6 days closing cycle to senior management presentation ensured data integrity between local ledgers and management information system

Freelancer
Berlin, Bonn and Zittau

set up cost accounting system for real estate management

restructured a troubled company: 10/92 – 11/93

- conceived the project accounting system
- assessed a cash management and cash planning system
- worked closely with bank, suppliers and workers' council

led a training company: 05/91 – 09/92

- selected tools and infrastructure for finance, budgeting and order mgmt.
- planned and executed classes for cost accounting
- built relationship with Government and semi-governmental institutions

Director, Finance
INFORMIX Software GmbH, Munich

09/88 – 04/91

- initiated standard customer sales agreements
- conducted customer audits to increase licence revenue
- presided the standard appraisal program and hiring process
- maintained relationship to auditors and customs
- monitored warehouse, company cars, recruitment and payroll

Manager, Finance and Administration
Western Digital Deutschland GmbH, Munich

09/87 – 08/88

- accelerated credit and collection in East Europe
- resolved transfer price issues
- produced compensation guidelines for non-sales employees based on objectives
- effected internal procedures for business operations from quote to cash and from requisition to pay

Controller

General Instrument Deutschland GmbH, Munich

0/81 – 08/87

European consolidation of six countries
including analysis of currency variances;
monthly forecasting on P/L, B/S and ratios

handled the net working capital program:

- created risk categories and credit limit expirations for
- rolled out direct shipments to improve inventory turnover
- negotiated payment terms with vendors

streamlined general accounting and all back office
aspects of the business

incorporated employment contracts and work force development program

Education

University of Munich

11/74 – 06/78

Degree: teaching certificate for finance and
accounting
major: economics and politics

Bilanzbuchhalter (CPA)
12/89

MBA at Lorange Institute of Business, Zurich (former GSBA)

Other

Teacher

Realschule Füssen

09/78 – 02/80

Accountant

Manpower Munich

03/80 – 09/81